



1. General information

Department: Scouting **Function:** Video Scout

Contract type: Freelance or contractual (to discuss)

Reports to: Head of scouting

Location: Remote (with periodic meetings on-site or online)

2. About us

OH Leuven is a professional Belgian football club competing in the Jupiler Pro League. Within our scouting department, we pursue a data-driven, market specific, and objective approach to identify players who can meet our sporting ambitions. To strengthen our video scouting team, we are looking for an experienced video scout to support us on a structural basis.

3. Your responsibilities

As a video scout, you are responsible for thoroughly analyzing players and matches within assigned leagues. You will use professional scouting tools and report in a structured manner to the Head of Scouting and Sporting Director in accordance with our internal guidelines.

4. Specifically, this means:

- Watching multiple matches per day via video, based on internal priorities
- Occasionally attending live matches assigned to you
- Following matches in specific leagues or regions assigned to you
- Analyzing individual players and/or teams based on club needs (profiles, positions, age, playing style, etc.)
- Reporting all findings using the designated scouting tool
- Participating in periodic (online or in-person) meetings with the scouting team
- Working exclusively for the club, independent of agents, agencies, or personal interests



5. What are we looking for?

We are looking for a motivated and discreet scout with proven experience in a similar role at a professional football club.

6. Minimum requirements

- At least 2 years of experience as a video scout or scout for a professional football club (national or international)
- Available to watch matches daily and deliver reports consistently
- Professional proficiency in Dutch, French, or English (spoken and written)
- Experience with tools such as Wyscout, Hudl, InStat, Eyeball, SkillCorner, SciSports, or similar
- Open to new ideas and approaches to help develop the scouting team (lifelong learning)
- At least one positive written or verbal reference from a previous employer (preferably Head of Scouting or Sporting Director)

7. Added value

- Former professional or semi-professional player
- Football-related education or certification (UEFA A/B/C, PFSA, etc.)
- Experience with data integration in scouting processes
- Knowledge of specific markets (e.g., Scandinavia, France, South America...)

8. What do we offer?

- Collaboration with a professional, ambitious, and motivated scouting team
- Access to modern scouting tools
- Clear work structure with realistic deadlines
- Fair compensation and professional recognition
- Opportunities to attend relevant training and education

9. Interested?

Apply via this form before 31/05/2025

Note: Candidates without proven experience at a professional club or with a different career path in mind will not be considered.